

U.S. Probation Jobs

District of Minnesota

August 30, 2007

There are jobs for ex-offenders!

Please check with your officer concerning any questions you have about these possible job openings.
Some of the jobs prohibit the hiring of sex offenders and those with violent criminal records.

General Laborers

1. General Laborer

- Need individuals who can hang and sort donation items and can load and unload delivery and recycling trucks. Must have the ability to lift up to 50lbs.
- High School Diploma or GED required.
- Pay begins at \$7.13hr, with benefits that include medical, vacation, and sick leave after 90 days. Also, potential for bonuses, dependant upon store performance.

4. General Laborer or Delivery Truck Driver

- Need individuals who can hang and sort donation items, drive, load and unload delivery and recycling trucks, and ability to lift up to 50lbs.
- High School Diploma or GED required as well as a valid driver's license with no more than 6pts.
- Driver pay begins at \$9.00hr, FT, with benefits that include medical, vacation, and sick leave after 90 days.
- General Laborer pay begins at \$7.50hr, PT.

10. PT Package Handlers

- Company is hiring individuals to work as **part-time Package Handlers**. This is a physical, fast-paced position that involves continual lifting, lowering and sliding packages that typically weigh 25 - 35 lbs. and may weigh up to 70 lbs. Part-time employees usually work 3 ½ - 4 hours each weekday (Monday through Friday) and typically do not work on weekends or selected holidays.
- Package Handlers receive an hourly rate of \$8.50 – \$9.50. Part-time employees also receive an attractive benefits package. Please note that these opportunities are part-time only working approximately 17 ½ – 20 hours per week. Employees can expect to take home between \$110.00 and \$150.00 each week after deductions have been taken for taxes, etc.

Earn up to \$20,000 towards your college education

- Available in 51 company locations across the country, the company program offers \$1,500 per semester/\$3,000 per calendar year with a lifetime maximum of \$15,000 in assistance. For part-time management employees, the

benefits are increased to \$4,000 per calendar year with a lifetime maximum of \$20,000.

In addition to tuition assistance, part-time employees are eligible for forgivable student loans of \$2,000 per calendar year with an \$8,000 lifetime maximum. Students are eligible for program the day they are hired and benefits are pro-rated accordingly if a student is hired mid-semester.

12. Attendant

- Company looking for energetic individuals to work in various settings. Some duties include custodial duties, sorting recyclables, transfer supplies and equipment between storage and work areas, some light food preparation and some contact with general public.
- Ability to lift up to 50lbs and stand for up to 4hrs a day.
- Hours typically 5pm to 1am, Sunday through Thursday.
- High School Diploma or GED required.
- Pay begins at \$9.79hr. Some positions eligible for benefits after 90days (medical, vacation, and sick leave).

16. **Roofer**

- Company looking for energetic individuals to work in roofing industry. Must be dependable, reliable, on time and willing to work.
- Prefer those with roofing and/or construction experience.
- Ability to lift up to 50lbs and work outside in extreme heat.
- Hours typically begin early morning until late afternoon.
- High School Diploma or GED required.
- Pay begins at \$15hr. Some positions are eligible for benefits after 90days that include medical, vacation, and sick leave.

33. **Laborers and Roofers**

- Company looking for experienced roofers and laborers.
- Must be able to work in extreme hot and cold weather.
- High School Diploma or GED required.
- Pay varies, depending upon experience. Benefits possible as well.
- Employees must be on time, dependable, and drug/alcohol free.

39. **Laborer - Piece Manufacturing**

- Company looking for diverse, energetic individuals who can pre-package nuts, bolts, and other parts for larger companies.
- High School Diploma or GED required.
- Pay begins around \$7hr with

immediate bonuses available.

- Work is performed during normal business hours - 8am-5pm.
- At this time, these position are not eligible for benefits.

Truck Drivers - Delivery Drivers

7. **Delivery Truck Driver**

- Need drivers to deliver food, beverages, snacks, and beer throughout metro area.
- High School Diploma or GED required as well as a valid Class C driver's license. License must be clean for the past 3 yrs.
- Driver's must have a good memory, personable, and able to interact with the public on a regular basis.
- Driver pay begins at \$10 - \$14hr, FT, with benefits that include medical, vacation, 401k and sick leave.

11. **PT Package Delivery Driver**

- Company is hiring individuals to work as full-time, **temporary, seasonal Package Delivery Drivers**. This is a physical, fast-paced, outdoor position that involves continual lifting, lowering and carrying packages that typically weigh 25 - 35 lbs. and may weigh up to 70 lbs.
- A DOT physical exam is required. Package Delivery Drivers must have excellent customer contact and driving skills, including the ability to **operate a vehicle equipped with a standard (manual) transmission**. Qualified

applicants must have a valid driver's license issued by this state. Package Delivery Drivers are expected to comply with company appearance guidelines and wear the company-provided uniform. It will also be necessary for drivers to use map books, a computerized clip board, and have excellent memorization skills.

- Full-time employees work eight or more hours each weekday (Monday through Friday) and typically do not work on weekends or selected holidays.

Additional qualifications for driving positions:

1. 21 years or older
2. No moving violations or accidents in the past 12 months
3. No alcohol related violations within the past 3 years
4. No more than 2 moving violations and/or accidents within the past 3 years

Earn up to \$20,000 towards your college education

- Available in 51 company locations across the country, the company program offers \$1,500 per semester/\$3,000 per calendar year with a lifetime maximum of \$15,000 in assistance. For part-time management employees, the benefits are increased to \$4,000 per calendar year with a lifetime maximum of \$20,000.
- In addition to tuition assistance, part-time employees are eligible for forgivable student loans of \$2,000 per calendar year with an \$8,000 lifetime maximum. Students are eligible for program the day they are hired and benefits are pro-rated accordingly if a student is hired mid-semester.

32. Delivery Truck Driver or Walking Delivery

- Need drivers to deliver newspapers, Advertisements etc. to metro area suburbs.
- High School Diploma or GED required as well as a valid Class C driver's license. License must be clean for the past 3 yrs.
- Driver's must have a good memory, personable, and able to interact with the public on a regular basis.
- Driver pay begins at \$9hr, PT; walking delivery is \$7hr, PT. At this time, these position are not eligible for benefits.

required.

- Pay begins at \$13.81hr with an additional \$1.65hr for weekends. Permanent positions are eligible for benefits after 90days that include medical, vacation, and sick leave.
- Also 10% store discount (for seasonal and permanent employees).
- Hire seasonally in August through December and then permanently in May/June.

Others needed to work in warehouse setting.

- Ability to lift up to 50lbs and stand for up to 10hrs a day.
- High School Diploma or GED required.
- Pay begins at \$8 hr in warehouse and \$300 wk plus commission in marketing. Some positions are eligible for benefits after 90days that include medical, vacation, and sick leave.
- Company hiring in Rochester, looking to expand and open in Minneapolis soon.

9. Packers

- Company looking for energetic, faced paced individuals to work in warehouse setting, verifying, picking, and packing merchandise.
- Ability to lift up to 60lbs and stand for up to 12hrs a day.
- Hours of operation 6am-6pm, 7 days a week.
- High School Diploma or GED required.
- Pay begins at \$12.75hr with an additional \$1.65hr for weekends. Permanent positions are eligible for benefits after 90days that include medical, vacation, and sick leave.
- Also 10% store discount (for seasonal and permanent employees).
- Hire seasonally in August through December and then permanently in May/June.

18. Warehouse or Assembly or CNC Programmer

- Company looking for energetic individuals to work for cutting tool storage systems company.
- Must be dependable, reliable, on time and willing to work.
- High School Diploma or GED required.
- Pay begins around \$11hr for assembly and warehouse positions. \$15-\$18 for CNC Programming.
- Positions are eligible for benefits after 90days that include medical, vacation, and sick leave.
- Very willing to hire ex-offenders with criminal records. Bust must be working on barriers, clean and sober as well.

Warehouse

2. Sand Blasters, Material Handler, Forklift Operator and Industrial Painters

- Need individuals who are interested in any of the fields above. Experience not necessary, will train as needed. Forklift operator certificate preferred for that position.
- High School Diploma or GED required.
- Pay begins around \$10hr with benefits including medical and dental. Businesses operates 2 shifts, 20hrs a day, lots of potential for overtime.

8. Warehouse Workers

- Company looking for energetic, faced paced individuals to work in warehouse setting.
- Ability to lift up to 60lbs and stand for up to 12hrs a day.
- High School Diploma or GED

15. Marketing or Warehouse Worker

- Company looking for energetic individuals to work in various settings. Some individuals needed to work marketing, selling, and advertising fields.

24. PT Package Handlers

- Company is hiring individuals to work as **part-time Package Handlers**. This is a physical, fast-paced position that involves continual lifting, lowering and sliding packages that typically weigh 25 - 35 lbs. and may weigh up to 70

lbs. Part-time employees usually work 3 - 5 hours each day. and typically do not work on weekends or selected holidays.

they are willing to hire ex-offenders with good work experience and skills noted above.

employer paid medical and dental coverage. Company also provides free \$20,000 life insurance policy and short-term disability coverage for all employees.

- Package Handlers working 2:30pm-6:30pm and 6:30pm - 10:30pm receive an hourly rate of \$10.50hr and those working 11:30pm - 3:30am receive \$11.50hr. Wages increase \$0.25 every 90 days during the 1st yr of employment.
- Part-time employees also eligible to work full-time after 30 day probationary period
- Medical, prescription drug, dental, and vision benefits are available after 1000 hrs work.
- New employees are awarded \$100 bonus upon completion of their first 80hrs worked.
- After 30 days employment, employees are eligible for tuition assistance which is accrued at \$1.00 for every hr worked the first year, \$1.50hr the second year and \$2.00hr the third year. The money can be used for tuition, books, graduation fees, registration fees, and lab fees.

31. Mattress Warehouse Workers

- Company looking for energetic, faced paced individuals to work in mattress factory setting.
- Employee must have some warehouse or industry experience, steady work history, dependable, flexible, and ability to meet lifting requirement.
- High School Diploma or GED required.
- Pay begins at \$10 - \$12hr. At this time, it is unknown if these positions are eligible for benefits.
- Call before applying, may not be any openings at this time.

Candidates will have a strong work ethic, good attendance, arrive on time, and is receptive to differing opinions and constructive feedback.

5. Steel Processing, Cutter, Warehouse Worker, and Shop Helpers

- Need individuals who are interested in the steel industry. Any experience working with steel is a plus. Ability to lift up to 50lbs and push up to 100lbs.
- High School Diploma or GED required. Will train to operate forklift if needed.
- Pay begins at \$10 to \$16hr (avg. \$13.15), with benefits that include medical, vacation, sick leave, and profit sharing.
- Currently trying to staff 3rd shift due to expanding business - 4 or 5 positions open.

Metal Industry

25. Warehouse Workers

- Company looking for energetic, faced paced individuals to work in warehouse setting.
- Employee must have some warehouse experience, steady work history, dependable, flexible, and ability to meet lifting requirement.
- High School Diploma or GED required.
- Pay begins at \$15.13hr. At this time, these position are not eligible for benefits.
- Strength and endurance testing, drug screen, as well as background check. However,

3. Punch Press Operator, Shipping and Receiving Clerk, and CNC Programmer

- Need individuals who are interested in the metal stamping industry.
- High School Diploma or GED required. No experience necessary except for CNC Programmer, who needs 2 yr technical degree in CNC Programming.
- Pay for Punch Press Operator \$10-\$14hr, Shipping and Receiving Clerk, \$10-\$12hr, and CNC Programmer, \$12-\$16hr. Benefits begin after 90 days and include 75%

Auto Mechanic & Technicians

6. Auto Mechanic, Auto Technician and ShopHelpers

- Need individuals are ASE certified to work in the auto repair and auto specialization fields.
- Also looking for individuals who want to work and learn the auto repair field with entry level auto technician and shop helper jobs.
- A general base of knowledge in auto repair, an aptitude for this line of work, and attention

to detail is welcomed.

- Pay begins at \$32-\$35hr with ASE certification. Other job begin \$10-\$15 range. Benefits include medical, vacation, sick leave, and uniforms.

Food Service & Hospitality

13. Food Service Worker

- Company looking for energetic individuals to work in various kitchen and serving settings. Some duties include working with standard restaurant equipment, set up food items, replenish food as serving stations, preparing and serving salads and entrees, and some general cleaning duties. Some contact with general public.
- Ability to lift up to 50lbs and stand for up to 4hrs a day.
- Hours typically 5pm to 1am, Sunday through Thursday.
- High School Diploma or GED required.
- Pay begins at \$9.79hr. Some positions are eligible for benefits after 90days that include medical, vacation, and sick leave.

20. Maintenance, food service worker, housekeeping etc.

- See HCMC website for current job postings.
- Willing to hire ex-offenders with criminal records. Bust must be working on barriers, clean and sober as well.

21. Cocktail Server PT and FT

- Company looking for energetic individuals to work as a full-time or part-time cocktail server.

- Must be dependable, reliable, on time and willing to work. Also outgoing, friendly personality.
- High School Diploma or GED required.
- Pay begins around \$6.15hr plus tips. Hours available are from 11am to 2am.
- Positions are eligible for benefits after 90days that include medical, vacation, and sick leave.
- Very willing to hire ex-offenders with criminal records. Bust must be working on barriers, clean and sober as well.

22. Guest Services Agent

- Company looking for energetic individuals to work as a guest services agent.
- Must be dependable, reliable, on time and willing to work.
- High School Diploma or GED required.
- Greets and registers guests, provides prompt and courteous service. Promotes hotel services, resolves guest challenges, upgrades guests, and make their stay a positive experience.
- Pay begins around \$11.79hr plus shift differential. Hours available are from 11pm to 7:30am.
- Positions are eligible for benefits after 90days that include medical, vacation, and sick leave.
- Very willing to hire ex-offenders with criminal records. Bust must be working on barriers, clean and sober as well.

23. On-Call Cook

- Company looking for energetic individuals to work as a on-call cook.
- Must be dependable, reliable, on time and willing to work.
- High School Diploma or GED required.
- Maintains, sets up, produces food, and controls quality of all food items prepared in the kitchen.
- Requires 1 year of cooking experience in hotel/restaurant environment.
- Pay begins around \$11.88hr. Hours available are from 1st and 2nd shift, 9am-9pm.
- Positions are eligible for benefits after 90days that include medical, vacation, and sick leave.
- Very willing to hire ex-offenders with criminal records. Bust must be working on barriers, clean and sober as well.

Construction Trades

Miscellaneous

14. Laboratory Animal Attendant

- Company looking for energetic individuals to work in laboratory animal environment. Some duties include cleaning, washing, and disinfecting animal cages and animal rooms, (mice, dogs, cats, pigs, goats, horses, cows, and rabbits. Feeds animals,

orders food and supplies, inspects animals for illnesses, assist supervisors with other laboratory needs as directed.

- Prefer to hire those with 6 months education and/or experience caring for horses and other large animals. Also experience driving skid loader a plus.
- Ability to lift up to 60lbs.
- Hours typically 5pm - 1am, Sunday through Thursday.
- High School Diploma or GED required.
- Pay begins at \$9.79hr. Some positions are eligible for benefits after 90days that include medical, vacation, and sick leave.

17. Residential Dryer Vent Cleaner

- Company looking for energetic individuals to work cleaning residential dryer vents.
- Must be dependable, reliable, on time and willing to work.
- Individual must have or purchase dryer vent cleaning equipment, approximately \$290.
- High School Diploma or GED required.
- Need reliable transportation to drive to each job. Also a good work history is a plus.
- Pay is per job, which is \$60. Pay is split between employee and company 50/50. Job typically only take ½ hour. Part-time to begin with possibility for full-time with some marketing. No benefits.

19. Telemarketer

- Company looking for energetic

individuals to work for telemarketing firm.

- Must be dependable, reliable, on time and willing to work.
- High School Diploma or GED required.
- Pay begins around \$8hr for residential callers. Pay can be raised to \$10.75hr depending on telemarketing performance.
- Advancement opportunities to business callers, increase in pay and more daytime hours.
- Business callers are eligible for benefits after 90days that include medical, vacation, and sick leave.
- Very willing to hire ex-offenders with criminal records. Bust must be working on barriers, clean and sober as well.
- Applications and interviews done only Monday-Tuesday-Wednesday from 1-3pm.

26. Operations Assistant

- Company looking for energetic, faced paced individuals to work providing clerical support to the warehouse supervisory staff.
- Record daily absences, coding employee payroll, taking orders to the floor locations, assist with assigning employees to shifts, doing reverse verifications, and answering phones.
- Prefer 2 years post high school or equivalent work experience.
- PC skills in Microsoft Word and Excel a plus.
- Candidate should possess high level of professionalism, strong organization and detail-orientation skills.

29. Various jobs - in pizza business

- Company looking for energetic, faced paced individuals to work in pizza business.
- Employee must be dependable and flexible - hours vary by store.
- High School Diploma or GED required.
- Pay varies by job and location.
- Background checks are done, very rarely do they hire ex-felon; however, they do hire those with misdemeanors on a case-by-case basis..

30. Manufacturing Workers

- Company looking for energetic, faced paced individuals to work in candy manufacturing business.
- Previous factory experience a plus, steady work history, dependable, and flexible.
- High School Diploma or GED required.
- Pay begins at \$12.37hr. Health insurance, vacation, and paid life insurance.
- Looking for 1st and 2nd shift production lines.
- Must apply on-line.

35. Telephone Survey Consultant

- Research firm looking for individuals for conducting telephone surveys.
- High School Diploma or GED required and must be able to read well.
- Survey calls last anywhere from 15 to 45 minutes. Telephone etiquette a must.
- Pay begins at \$8.50hr, PT; 3pm to 9pm Monday through Friday.

- At this time, these position are not eligible for benefits.

36. Salesman

- Company looking for diverse, energetic individuals who want to sell cars, trucks, SUVs.
- High School Diploma or GED required.
- Excellent starting pay, depending upon experience with commissions as a bonus.
- Individuals must be personable and able to interact with the public on a regular basis.
- These position are eligible for benefits.

37. Powder Coatings Painter

- Company looking for diverse, energetic individuals who have experience painting, primarily powder coatings and electro-static painting.
- High School Diploma or GED required.
- Excellent starting pay, depending upon experience.
- These position are eligible for benefits.

34. Warehouse - Office Coordinator

- Company looking for experienced warehouse office staff.
- Must be able to work in extreme hot and cold weather.
- High School Diploma or GED required as well as experience in customer service.
- Pay varies, depending upon experience. Benefits possible as well.
- Must apply on-line.

Landscaping/Nursery

27. Field Arborist/Climber

- Need experienced individuals who can climb and prune trees - year round work.
- High School Diploma or GED required. Prefer 2-5 years experience or forestry degree.
- CDL or Class B license a plus.
- Individuals must also show strong interest in forestry and/or tree knowledge.
- Pay begins around \$11hr, with benefits that include 401K, medical, vacation, and sick leave after 60-90 days. Those with experience or a degree can start closer to \$18hr.

28. Field Arborist/Climber - part-time/seasonal

- Need experienced individuals who can climb and prune trees - year round work.
- High School Diploma or GED required. Prefer 1-3 years experience or forestry degree.
- CDL or Class B license a plus.
- Individuals must also show strong interest in forestry and/or tree knowledge.
- Pay begins around \$11hr, with benefits that include 401K, medical, vacation, and sick leave after 60-90 days. Those with experience or a degree can start closer to \$18hr.

38. Nursery Laborers and Delivery Drivers

- Company looking for diverse, energetic individuals who enjoy working with plants and tress.
- High School Diploma or GED required. Also looking for those with horticultural experience.
- Excellent starting pay, depending upon experience.
- Individuals must be personable and able to interact with the public on a regular basis.
- These position are eligible for benefits.
- Jobs are typically posted in the spring, although some open up throughout the year.

